

ACM RESEARCH, INC.
ESG Committee Charter

The Board of Directors (the “*Board*”) of ACM Research, Inc. (“*ACM*”) has approved this Environmental, Social, and Governance (“*ESG*”) Committee Charter (this “*Charter*”) to delineate the responsibilities of the ESG Committee (the “*Committee*”). The primary objective of the Committee is to assist the Board in overseeing ACM’s ESG matters. This Charter has been approved by the Board on September 11, 2026. The purposes of the Committee are to:

- oversee the ESG matters relevant to ACM; and
- review and make recommendations to enhance ACM’s long-term sustainable development.

For purposes of this Charter:

- “*Executive*” means an individual designated by the Board as an “officer” of ACM for purposes of Section 16 of the Exchange Act; and
- “*Member*” means a director who is a member of the Committee.

COMPOSITION

Number: The Committee shall consist of at least two Members, including a Chair.

Appointment: Members, including the Chair, shall be appointed annually by the Board, based on recommendations from the Nominating and Governance Committee. Members may be replaced or removed by the Board at any time, with or without cause. Resignation or removal of a Member from the Board, for whatever reason, shall automatically constitute resignation or removal from the Committee. Any vacancy on the Committee may be filled only by the Board.

RESPONSIBILITIES

The following functions shall be recurring activities of the Committee. These functions shall serve as a guide, with the understanding that the Committee may carry out additional functions and adopt additional procedures in light of changing business or other conditions or of the delegation to the Committee by the Board of additional responsibilities.

Strategy Development: The Committee shall:

- Review and make recommendations regarding ACM’s ESG vision, strategy, objectives, and priorities to ensure alignment with ACM’s business strategy and long-term sustainable development;
- Review and, where applicable, recommend to the Board for approval ACM’s ESG-related policies, objectives, metrics, and action plans;
- Oversee the implementation of ACM’s ESG strategy and review significant ESG initiatives; and
- Review material ESG matters that may have a significant impact on ACM’s business, operations, or long-term value creation.

Risks and Opportunities Management:

The Committee shall:

- Assist the Board in identifying, assessing, and overseeing ESG-related risks and opportunities that may affect ACM's business, financial performance and reputation;
- Review the management procedures of climate-related risks and opportunities, including physical and transition risks, where appropriate;
- Oversee environmental, workforce, supply chain, and other material sustainability-related risks relevant to ACM's operations; and
- Review management procedures for identifying, evaluating, and responding to emerging ESG risks and opportunities.

Performance Oversight:

The Committee shall:

- Review and monitor ACM's progress toward achieving the ESG objectives, commitments, and targets;
- Review ESG-related performance metrics and, where applicable, provide recommendations to the Compensation Committee regarding ESG metrics incorporated into executive incentive programs;
- Review ACM's performance against relevant external ESG ratings, rankings, benchmarks, and assessment frameworks, where appropriate; and
- Make recommendations to Management and the Board regarding continuous improvement of ESG performance.

Reporting and Disclosure:

The Committee shall:

- Stay informed of changes in regulations as they relate to ESG topics.
- Monitor ESG ratings for the Company and provide input on priorities for continuous improvement.
- Review ACM's annual ESG report and other material ESG-related reports prior to public disclosure;
- Review ESG-related disclosures included in ACM's annual report, proxy statement, and other public filings, where applicable;
- Oversee the quality, completeness, and accuracy of ACM's ESG disclosures to ensure consistency with applicable reporting standards and regulatory requirements; and
- Review and, where applicable, recommend ESG-related disclosures and communications to the Board for approval.

Stakeholder Engagement:

The Committee shall:

- Review and make recommendations regarding ACM's engagement with investors, employees, customers, and other key stakeholders on ESG matters;

- Review key ESG-related public statements, and stakeholder engagement initiatives, where appropriate;
- Review the effectiveness of ACM's communication of its ESG strategy, performance, and commitments to enhance transparency; and
- Consider stakeholder feedback and emerging expectations in reviewing ACM's ESG priorities and disclosures.

Metrics:

The Committee shall:

- Oversee the establishment of appropriate ESG objectives, targets, and performance indicators covering ACM's material sustainability topics; and
- Periodically review progress toward these objectives, assess implementation effectiveness, and recommend adjustments where appropriate to support ACM's long-term sustainability strategy.

ADMINISTRATION

Meetings:

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities under this Charter. Such meetings may be in person or by telephone conference or other communications equipment by means of which all persons participating in the meeting can hear each other. A majority of the Members shall constitute a quorum for purposes of holding a meeting, and the Committee may act by a vote of a majority of the Members present at such meeting. In lieu of a meeting, the Committee may act by unanimous written consent. The Chair of the Committee, in consultation with the other Members, shall determine the frequency and length of Committee meetings and may set meeting agendas consistent with this Charter. The Chair shall ascertain that written minutes of each Committee meeting are kept.

Any director who is not a Member may attend meetings of the Committee, *provided* that such director may not vote on any matter coming before the Committee for a vote. The Committee may invite to its meetings any members of management and such other persons as it deems appropriate. The Committee may meet in executive session as the Committee deems necessary or appropriate.

Board Reports:

The Committee shall report regularly to the Board on significant issues arising at Committee meetings, and any other matters that the Committee deems appropriate or is requested to review for the Board's benefit.

Subcommittees:

In fulfilling its responsibilities, the Committee shall be entitled to establish and delegate authority to one or more subcommittees comprised of one or more Members and, to the extent not expressly reserved to the Committee by the Board or by applicable law, rule or regulation, to any other committee of directors of ACM appointed by it, which may or may not be composed of Members.

Compensation:

A Member may receive additional fees as compensation for the time and effort expended to fulfill Committee duties. A Member may not receive from ACM, directly or indirectly, any consulting, advisory or other compensatory fee, other than in the Member's capacity as a member of the Board, the Committee or another Board committee.

Annual Review:

Performance:

The Committee shall conduct an annual evaluation of the Committee's performance and report to the Board on the results of such evaluation.

Charter:

The Committee shall annually review and reassess the adequacy of this Charter and submit any proposed changes to the Board for approval.

ADDITIONAL AUTHORITY

The Committee may retain independent consultants, professional advisers or other external experts subject to ACM's policies as it deems necessary to carry out its responsibilities.

Access:

The Committee shall have full access, when determined by the Committee to be necessary or appropriate, to ACM's books, records, personnel, outside legal counsel or other professionals retained by ACM.

The Committee is authorized to request that any Executive or other employee of ACM or any representatives of ACM's outside legal counsel or other professionals attend a meeting of the Committee or meet with any Members or advisors to the Committee.

Engagement of Advisors:

The Committee may engage independent legal counsel, accountants, experts or other advisors as it deems necessary or advisable to carry out its responsibilities, and may determine the compensation or fees payable to, and oversee the work of, such advisors.

Expenses:

The Committee shall receive appropriate funding from ACM, as determined by the Committee, for the payment of:

- ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out the Committee's responsibilities; and
- compensation to director search firms, consultants, outside legal counsel, experts and other advisors to the Committee.

INTERPRETATION

Reliance:

In performing its oversight responsibilities under this Charter, the Committee shall be entitled to rely upon advice and information that it receives in its discussions and communications with management and such experts, professionals and other advisors as may be consulted by the Committee.

Citations:

Where a statute, rule, regulation or other governmental requirement is referenced in this Charter, the provisions of such

requirement shall be deemed to be incorporated herein and shall not be limited by any description of such requirement provided herein.