

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **March 15, 2025**

**ACM Research, Inc.**

(Exact Name of Registrant as Specified in its Charter)

**Delaware**

(State or Other Jurisdiction of Incorporation)

**001-38273**

(Commission File Number)

**94-3290283**

(IRS Employer Identification No.)

**42307 Osgood Road, Suite I**

**Fremont, California**

(Address of Principal Executive Offices)

**94539**

(Zip Code)

Registrant's telephone number, including area code: **(510) 445-3700**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))  
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading symbol</u>	<u>Name of each exchange on which registered</u>
Class A Common Stock, par value \$0.0001 per share	ACMR	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934: Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

The Board of Directors (the “Board”) of ACM Research, Inc. (the “Company”) has appointed Charles Pappis to serve as a member of the Board and its Audit Committee, effective March 15, 2025. Mr. Pappis has no direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K, has no arrangement or understanding with any other person required to be disclosed pursuant to Item 401(a) of Regulation S-K and has no family relationships required to be disclosed pursuant to Item 401(d) of Regulation S-K.

Pursuant to the terms of the Company’s 2016 Omnibus Incentive Plan, Mr. Pappis was granted an option to purchase 10,000 shares of the Company’s Class A common stock on March 15, 2025, the effective date of Mr. Pappis’ appointment. Subject to certain conditions, such option will have an exercise price equal to \$29.18, the closing sale price of the Company’s common stock on the Nasdaq Stock Market LLC on March 14, 2025, and such option shall vest in full immediately prior to the Company’s 2025 Annual Meeting of Stockholders.

Mr. Pappis, age 64, is the President of Pappis Consulting, advising semiconductor equipment and supply chain companies. Mr. Pappis received a Bachelor of Science in Materials Science from Worcester Polytechnic Institute and an Executive MBA from Stanford University.

**Item 8.01. Other Events.**

On March 18, 2025, the Company issued a press release announcing certain of the matters described in Item 5.02 of this Current Report on Form 8-K. The full text of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

**(d) Exhibits.**

<b>Exhibit</b>	<b>Description</b>
<a href="#">99.1</a>	Press Release of ACM Research, Inc. dated March 18, 2025
104	Cover Page Interactive Data File (embedded within the XBRL document)

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

ACM RESEARCH, INC.

By: /s/ Mark McKechnie

Mark McKechnie

Chief Financial Officer and Treasurer

Dated: March 18, 2025



### ACM Research Appoints Charlie Pappis to Board of Directors

FREMONT, Calif., March 18, 2025 (GlobeNewswire) – ACM Research, Inc. (“ACM”) (NASDAQ: ACMR), a leading supplier of wafer processing solutions for semiconductor and advanced packaging applications, today announced the appointment of Charlie Pappis to its Board of Directors, effective March 15, 2025. With the addition of Mr. Pappis, ACM’s Board of Directors now comprises five members, further strengthening its leadership and expertise as the company executes its long-term growth strategy.

“We are thrilled to welcome Mr. Pappis to our Board of Directors,” said Dr. David Wang, President and Chief Executive Officer of ACM. “His deep industry knowledge, proven leadership in scaling global operations, and commitment to customer-driven innovation align perfectly with ACM’s mission to become a key supplier of capital equipment to major global semiconductor companies. His insights will be invaluable as we increase our investments and business expansion in the U.S. to support our growth initiatives to new markets beyond mainland China.”

Charlie Pappis is a semiconductor industry veteran with more than 40 years of leadership experience in global operations, customer engagement, and business growth. He currently serves as President of Pappis Consulting, advising semiconductor equipment and supply chain companies. Previously, he spent more than 30 years at a major global U.S.-based semiconductor equipment company, where he held key executive level leadership roles. Mr. Pappis holds a Bachelor of Science in Materials Science from Worcester Polytechnic Institute and an Executive MBA from Stanford University.

#### About ACM Research, Inc.

ACM develops, manufactures and sells semiconductor process equipment spanning cleaning, electroplating, stress-free polishing, vertical furnace processes, track, PECVD, and wafer- and panel-level packaging tools, enabling advanced and semi-critical semiconductor device manufacturing. ACM is committed to delivering customized, high-performance, cost-effective process solutions that semiconductor manufacturers can use in numerous manufacturing steps to improve productivity and product yield. For more information, visit [www.acmr.com](http://www.acmr.com).

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#### For investor and media inquiries, please contact:

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